

June 2009

Volume 1, Issue 4

Newsletter Title

Association for the Improvement of Minorities at the Internal Revenue Service

Special Interest Articles:

- Add a highlight or your point of interest here.
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Message from the President

Summer is here, hot and humid! Sounds of the lawnmowers cutting the grass can be heard in the neighborhoods. Sight of the kids playing in the pool splashing water to stay cool. Baseball and softball games galore. People taking vacation. These are just some of the signs of summer. This summer spend more time with your family than you did last year and enjoy those special moments.

So many people volunteer their time and energy to this organization. Jamela Hill and Nevada Cosby are the Outreach Coordinators for our chapter. Currently, they are working on securing the donations for the Nashville Rescue Mission. Kim Sanford is the CAMP Coordinator and is keeping the mentors and protégés on target with monthly assignments. The officers and directors have worked hard the last six months on the activities and business of the chapter. I can call on several members to assist me when needed. The list is long so I will not name them. When you see one of the officers, directors or coordinators, thank them for volunteering their time and effort to the mission of the organization. I thank them all deeply for accepting their roles with the AIM-IRS Nashville Chapter.

Felicia



A Woman's Worth "Girl Power" by Anita Wilson

The PowerPoint presentation on A Woman's Worth "Girl Power" focused on Michelle Obama and Alicia Keys common ground. Renee Spencer discussed how we as women and (men were present) should mentor and give back to the community.

Exerts from the PowerPoint:

Michelle and Alicia Common Ground

- S** Strong female influences/values (Gives Life)
 - * Find a female/male mentor while living your life as an example to others
- U** Urban, inner city upbringing (Gives Love)
 - * Show love to one another, don't hate, judge, just love
- C** Centered around others and not self (Gives Back)
 - * Focus on other people, get involved and try to help
- C** Confident in self, worth, talents (Gives Gifts)
 - * Look for the best in you, love you, believe in you, do you
- E** Excellence pursued, goals set, works hard (Gives All)
 - * Work hard, gives 100% of you best effort, set goals, then go for it
- S** Smart intellectually and behaviorally (Gives Best)
 - * Think first, then act, if grandma wouldn't then you shouldn't study hard (WWJD)
- S** Spiritually grounded in God (Gives Honor)
 - * Pray for guidance, meditate, read the Word, Give God the Glory because through Him all things are possible.

"I will let no one get in the way of what I feel for me and for my fellow sisters/brothers."

At the end of the presentation there was a Pledge. Renee asks that we say the Pledge.

- I will find a mentor and live my life as positive example.
- I will show love, not hate and appreciate others.
- I will shift my focus from me to others.
- I find my gifts and love who I am.
- I will work hard, set goals and then just go for it.
- I will think first, use my mind, ask if I am unsure.
- I will meditate and/or pray for guidance.

My Woman/Man Power comes as I:

- * Work together
- * Speak out
- * Overcome my environment
- * Be giving
- * Recognize my gifts
- * Stay spiritually grounded

I will let no one get in the way of what I feel for me and for my fellow sisters/brothers.

Woman/Man POWER!



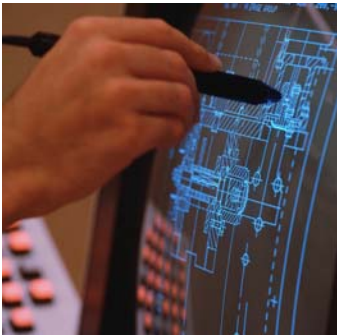
Anita Wilson, Director of Program and Development for AIM-IRS presented Renee Spencer with a Certificate of Appreciation for conducting the workshop "Girl Power" A Woman's Worth.

USAJOBS/CareerConnector Quick Tips

- #1 – **Ensure Timely Submission of Completed Applications by applying Early.** All applications must be completed prior to 11:59 Eastern Time on the closing date of the announcement.

Visit [USAJOBS/CareerConnector – Applying for IRS Jobs Online](#) for additional information.

Employees may contact the “IRS Jobs Online Help Desk” that has been created to provide assistance to employees when they are applying for vacancies on USAJOBS/CareerConnector. Employees may call 1-866-743-5748, select Option 1 for the ERC and follow the prompts for the “IRS Jobs Online Help Desk”.



- #2 – **Be sure to answer Yes to the Applicant Eligibility question,** when searching for IRS internal announcements. This will signify that you are a current IRS Federal employee.

- #3 – **For assistance in creating your online resume in USAJOBS:**

- Create a My USAJOBS account at <https://My.USAJOBS.gov> create and store up to 5 different resumes.
- **Resume Tools** are Available to Assist You in Creating Your Resume, visit the ERC - Applying for an IRS Job Online.

- #4 – **USAJOBS Search Agent:** Would you like to receive an email notifying you of a new announcement? Then Create a USAJOBS Search Agent.

What is a USAJOBS Search Agent? Search agents automatically retrieve jobs matching specified criteria and email the results to you. You will receive notifications of any new announcements posted that meet your selected criteria. If you have a “My USAJOBS” account, you can create up to five Job Search Agents. Scroll to the bottom of this link: “My Job Search Agents” , and located the “My Job Search Agents” tutorial, which provide you a step by step process on how to set up your USAJOBS Search Agent.

- #5 – Internal Announcement or External Announcement

Do You Know the Difference?

When searching on USAJOBS, IRS employees will be able to see both Internal and External positions. It is important to apply to the internal positions since IRS employees are given first consideration. Here’s a tip: When searching for positions on USAJOBS, IRS employees should be sure to check “Yes” to the Applicant Eligibility Question.

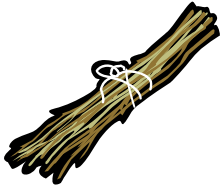
"If you have to support yourself, you had bloody well better find some way that is going to be interesting."

- Katherine Hepburn

The Cold Within submitted by Eloise Thompson

**Six humans trapped by happenstance
in black and bitter cold.
Each one possessed a stick of wood,
or so the story's told.**

**Their dying fire in need of logs,
but the first woman held hers back for,
Of the faces around the fire,
she noticed one was black.**



**The next man looking cross the way
saw one not of his church,
and couldn't bring himself
to give the fire his stick of birch.**

**The third man sat in tattered clothes;
he gave his coat a hitch.
Why should his log be put
To use to warm the idle rich?**



**The rich man just sat back and thought
of the wealth he had in store.
And how to keep what he had
earned from the lazy poor.**

**The black man's face bespoke revenge
As the fire passed from his sight,
For all he saw in his stick of wood
was a chance to spite the white.**

**And the last man of this forlorn
group did naught except for gain.
Giving only to those who gave
was how he played the game.**

**The logs held tight in death's still hands
was proof of human sin.**

They didn't die from the cold without--They died from COLD WITHIN.

James Patrick Kinney



Thumbs Up To:

Kimberly Sanford was promoted to a grade 14 Technical Guidance Coordinator for Appeals.

Donna Christon reported June 8, 2009 to her position as Revenue Officer in the Nashville Office.

Sabrina Anderson, Director of Conference and Planning for AIM-IRS, for being selected for Revenue Officer.

Word Search Puzzle

Fourth of July

V N I K S N A F B P R V I P S Y
 J P A K B R O A I V I N E R X R
 E A L T A F S I L R D C E G B O
 M R A X I E Z G T E E M N Q N T
 S A K U B O A R P A A W Z I M S
 I D K A A Y N E L E R D O O C I
 T E L C R R N A R A G B D R X H
 O L S F B D Q T L W V E E E K X
 I M V N E K S B Y A E I L L I S
 R G M N C E K R Y R N X N T E Q
 T Q C B U N D I F H O T I R F C
 A E P T E D S T E N C Z H L A N
 P D E M O C R A C Y Y M A E L C
 H O L I D A Y I N B U G R E M N
 Q R I W G I S N O O L L A B O O
 E U L B E T I H W D E R J P M T



BALLOONS
 BARBECUE
 BASEBALL
 CARNIVAL
 CELEBRATION
 DEMOCRACY
 FIREWORKS

FLAG
 FREEDOM
 GREAT BRITAIN
 HISTORY
 HOLIDAY
 INDEPENDENCE
 NATIONAL ANTHEM

PARADE
 PATRIOTISM
 PICNIC
 RED WHITE BLUE
 STREAMERS

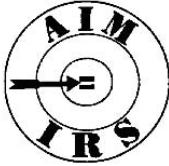
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Association for the
Improvement of Minorities—
Internal Revenue Service



We're on the Web!

See us at:

www.aimirsnashville.tripod.com

News from the Southeast Region

The Annual Business Meeting and Training Seminar "Celebrating 40 Years – The Challenge Continues...and Still We Rise" will be held in Grand Rapids, Michigan, August 3-9, 2009.

Mark your calendars – start planning early!! You don't want to miss it.

Sympathy

The Nashville Chapter AIM-IRS would like to offer our condolence to the family of Pat Hoard. She was an active member until her retirement. Remember, "God will put no more on you than you can bear."

About Our Organization...

AIM-IRS will:

- Educate and counsel its members as to opportunities for career and personal advancement
- Foster Equal Employment Opportunity
- Provide a self-help network to further the general welfare of its members
- Promote local and community-wide services that assist individuals seeking career and educational support and
- Cooperate with all government agencies and other organizations in taking lawful actions to ensure the removal of discriminatory policies and practices.

Inspiration Corner

The Word straightens out our mind and soul and helps us think clearly about things.

It leads us away from self-destructive thoughts and enables us to enjoy a sense of well-being.

It gives us hope and keeps us on course.
It provides us a solid foundation upon which to build a life of wholeness.

Ask God to meet you in His Word every day.
He looks forward to that, and He wants you to also.

- Stormie Omartian